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JOSEPH A. HAWKINS JR.

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SUMMARY

Operations Management Professional with a history of performance excellence in the United States Army Special Forces in the areas of Tactical, Operational and Strategic Operations, Project Management, Program/Policy Management, Training Management, Communications, and International Relations. Impeccable communication skills and an unwavering dedication to the success of all endeavors and assignments. Strong ability to interact with a diverse population of varying cultural and ethnic backgrounds with ease. Routinely relied upon for expertise, advice, leadership, guidance and management skills throughout a decorated career by senior management and executives. Highly proficient in the development and implementation of change/process management policies to streamline operations, reduce costs, and reprioritize manpower and resources.

- **Active Top Secret (TS-SCI PPR-5C) Security Clearance** issued last on 09/05/2013.
- Strategic Planning/Implementation
- Global Project Management
- Research & Development
- Program Analysis
- Historical Trends
- Probability Modeling
- Efficiency Analysis
- International Relations
- Special Operations Instructor
- Tactical Training Expert
- Performance Analysis
- Records Management
- Equal Opportunity (EO) Policies
- Operations Management
- Policy Development
- Personnel Management
- Career Development
- Concise Communicator
- Meticulous Attention to Detail
- Superb Interpersonal Skills
- Budget Forecasting
- Antiterrorism Operations

WORK EXPERIENCE

U.S. Army, Joint Personnel Recovery Agency, Fort Bragg, NC (Pope Army Airfield) 05/2013 – Present
Joint Services Training Program (SERE 245) and Personnel Recovery Academy-East OIC (Tactical Operations Manager / Specialized SERE Instructor/Trainer)

- Oversaw, conducted and reviewed existing programs to identify issues, deficiencies, and opportunities for improvement in order to justify, defend, and negotiate changes.
- Provided training for 179 operators deploying to Operation Inherent Resolve, supported development of a \$3.5 million building retrofit, gave critical inputs to new Alternative Compensative Control Measures (ACCM) development and was invaluable in providing mission analysis inputs to improve organizational culture and provided increased capability to senior executives and stakeholders.
- Ensured the professional development, supervision, and evaluation of a joint cadre contingent and is accountable for the operational requirements of the facility to include budgeting, facility and security management.
- Provided invaluable input, recommendations, and subject matter expertise for the improvement and modification of training course curriculum and syllabus, course materials, study guides, texts, and instructor guides greatly improving the level and quality of training provided.

U.S. Army, Special Forces Command, Fort Bragg, NC 07/2010 – 05/2013
G3 Operations Officer/Special Activities Division Chief/G8 Force Modernization Chief (Operations Manager)

- Accountable for managing and providing oversight to Special Activities (SA) within Sensitive Compartmented Information (SCI) operations involving Special Forces personnel in support of Department of Defense and Other Government Agencies.

- Improved Special Forces Advanced Special Operations (ASO) through management of the \$13 million ASO training program; this program is accountable for training 200 Green Beret Soldiers, from all Special Forces Groups, annually.
- Personally, led the United States Army Special Forces Command (USASFC) (A) equipment Base of Issue (BOI) and Rule of Allocation review valued more than \$1.7 billion.
- Managed over 100 Army and SOF programs of record worth over \$150 million.
- Developed input for Army and USSOCOM Force Management documents including Initial Capability Documents, Capability Development Documents, Capability Production Documents, and Material Fielding Plans.
- Experienced in the Joint Capabilities Integration and Development System (JCIDS) and Special Operations Forces Capability Integration and Development System (SOFICIDS) processes.
- Researched, developed, and facilitated major contingency operational plans and exercises, paying special attention to the specific mission objectives to ensure the accomplishment of assignments in a timely manner, while maintaining adherence to regulations and policies.

U.S. Army, 5th Special Forces Group, Fort Campbell, KY

05/2008 – 07/2010

Group GWOT Planner (Tactical Operations Project Manager)

- Accountable for planning and synchronizing future operational activities, force development, and other special projects as directed by senior management.
- Supervised all staff functions and developed and managed mid and long-range plans.
- Developed a highly successful Information Operations plan, fusing multi-source intelligence (HUMINT and SIGINT) to stop enemy insurgent cells preparing to disrupt the Iraqi National Elections with high profile attacks.
- Developed plans for future Special Operations, synchronized Special Operations in support of Commander, United States Forces-Iraq and Commander, Special Operations Command Central objectives.
- Consistently commended by Senior Command for exemplary performance in all aspects of duty assignments, directives, missions, daily operations, and supervision of staff.
- Developed numerous operational plans for multi-faceted missions utilizing all available resources resulting in achieving total mission success.

Special Forces Company Commander (Tactical Operations Manager)

- Led an 88-person organization consisting of elite Army Green Berets and specialized support personnel responsible for pursuing national objectives in the Middle East.
- When deployed to Iraq, commanded dispersed multi-functional teams responsible for training and resourcing 160 soldiers, plus Iraqi military/police counterparts, conducting combat operations across the Mid Euphrates Region of Iraq from remote outposts.
- Partnered with both Iraqi Ministry of Intelligence and Iraqi Army elements to execute more than 29 combined combat operations detaining 38 Shia extremists, based on analyzed intelligence from HUMINT, SIGINT, and IMINT.
- Developed a highly successful Information Operations plan, utilizing HUMINT, SIGINT, and leaflets, to disrupt the increasing Iranian influence within southern Iraq.
- Provided time and resources for Soldiers to maintain Special Operations vehicles and property worth \$15.8 million.

U.S. Army, 1st Special Warfare Training Group, Fort Bragg, NC

05/2004 – 05/2006

Small Group Instructor (Tactical Operations Instructor)

- Served as the primary instructor and evaluator for mission planning and execution of the doctrinal Special Forces mission of Unconventional Warfare (UW), Foreign Internal Defense (FID), Direct Action (DA), Special Reconnaissance (SR), and Combating Terrorism (CBT).
- Accountable for training Advanced Special Operations (ASO) tasks, techniques, and procedures.
- Served as the doctrinal subject matter expert for the Military decision-making process for Special Operations.
- Provided on-on-one interactive demonstrations and exercises to better display the techniques outlined in the course, and contribute to the overall participant success rate.

- Utilized training materials, instruction books, diagrams, and charts to provide visual aids during training exercises.
- Updated and maintained a field-oriented Program of Instruction with specialized instruction in Special Forces tactics, land navigation, air assault, airborne operations and maneuvers, combat and reconnaissance patrols, mission planning, basic and advanced rifle and pistol marksmanship, and all aspects of close quarters combat, entry, and extraction.

U.S. Army, 5th Special Forces Group, Fort Campbell, KY

07/2001 – 05/2004

Company Executive Officer (*Tactical Operations Project Manager*)

- Prepared the company for worldwide contingency deployments in support of U.S. policies and objectives, to provide a capable and effective force to conduct Foreign Internal Defense, Special Reconnaissance, Direct Action, and Unconventional Warfare missions
- While deployed to Iraq, responsible for running the company's intelligence fusion cell analyzing HUMINT and SIGINT from the assigned detachments and other assets to develop mutually supporting operations to disrupt insurgent operations in southern Iraq during the highly volatile religious holidays and activities around Najaf and Karbala

Detachment Commander (Tactical Operations Manager)

- Commanded a 12-man SFOD-A focused on conducting special reconnaissance, unconventional warfare, and desert operations with non-standard tactical vehicles.
- Deployed to Kosovo, Afghanistan, and Iraq in support of various operations and activities.
- Conducted operations in Kosovo, utilizing developed HUMINT, to disrupt insurgent cells
- Conducted cave clearing operations in Afghanistan, analyzing IMINT, to determine potential bed down locations for key Taliban leadership
- Conducted operations in Iraq, in and around Ad Diwaniyah, developing and utilizing HUMINT to remove all remaining Baath party entities and re-establish order and discipline within the city
- Developed an extensive Information Operations campaign, utilizing the local radio and television station, to have the interim governor address the populace and reassure city services would be returned to normal operation and security for the area was improving

EDUCATION

Naval Postgraduate School, Monterey, CA

12/2007

Master of Science in Defense Analysis

Indiana University-Purdue University, Indianapolis, IN

05/1995

Bachelor of Science in Supervision (Purdue School of Engineering)

AWARDS

Bronze Star Medal (3rd Award) ... Meritorious Service Medal (2nd Award) ... Defense Meritorious Service Medal ... Joint Service Commendation Medal ... Army Commendation Medal (4th Award) ... Army Achievement Medal ... Presidential Unit Citation Award ... Joint Meritorious Unit Award ... National Defense Service Medal (2nd Award) ... Kosovo Campaign Medal with Bronze Service Star ... Afghanistan Campaign Medal with Campaign Star (2nd Award) ... Iraq Campaign Medal with Campaign Star (3rd Award) ... Global War on Terrorism Expeditionary Medal ... Global War on Terrorism Service Medal Army Service Ribbon ... NATO Medal ... Special Forces Tab ... Ranger Tab ... Combat Infantryman Badge ... Expert Infantryman Badge ... Parachutist Badge ... Air Assault Badge