

Michael P. Kessler

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EDUCATION

- 2017-2018 **FLORIDA INTERNATIONAL UNIVERSITY** Miami, FL
Professional Science Master's, Forensic Science, Expected December 2018
- 2007-2011 **THE AMERICAN PUBLIC UNIVERSITY** Charles Town, WV
Bachelor of Arts, Criminal Justice – Forensics Concentration, August 2011
- Graduated with Honors.
 - Golden Key Honor Society, Alphas Phi Sigma Honor Society, Delta Epsilon Tau Honor Society
- 2002-2001 **HOLYOKE COMMUNITY COLLEGE** Holyoke, MA
Associate of Science, Criminal Justice, May 2001
- Graduated with Honors.
 - Phi Theta Kappa Honor Society
 - Founding President of the Criminal Justice Association, 2000-2001.

SECURITY CLEARANCE

Top Secret, Sensitive Compartmented Information access, investigation re-adjudicated March 2015

FORENSIC CERTIFICATION

International Association for Identification Certified Crime Scene Analyst (Cert# CA2274 / 1956), certified July 2007

- Recertified July 2012 & July 2017

EXPERIENCE

- 01/2018-Present **FLORIDA INTERNATIONAL UNIVERSITY (FIU)**
National Forensic Science Technology Center (NFSTC), Largo, FL
Research Project Manager/Scientific Project Manager
Hours worked per week: 40+ hours

Responsible for assigned projects through participation in development and implementation of project plans; support budget tracking and monitoring; coordination and scheduling of resources and deliverables; perform task order tracking and reporting; and execute day-to-day management of specific task orders. Serve as a technical subject matter expert and instructor; carry out project delivery activities including instruction, consultation, and research activities. Perform customer liaison activities as needed.

- 03/2016-Present **NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY (NIST)**
Organization of Scientific Area Committees (OSAC) for Forensic Science, Gaithersburg, MD
Vice-Chair, Crime Scene Investigation Subcommittee (03/2016-03/2018)
Member, Crime Scene Investigation Subcommittee (03/2016-03/2018)
Hours worked per week: variable

Develop and vet documents (standards, guidelines, code of practice) for approval through the Scientific Area Committees and Forensic Science Standards Board for the disciplines of crime scene investigation. OSAC is an initiative by NIST and the Department of Justice to strengthen forensic science in the United States.

- 11/2014-01/2018 **ANDE CORPORATION (formerly NETBIO, INC.)**
Waltham, MA
Senior Subject Matter Expert – Forensic Exploitation & Investigation (12/2016-present)
Director US DoD & Intelligence Programs (11/2015-12/2016)
Government Accounts Manager (11/2014-11/2015)
Hours worked per week: 40+ hours

Responsible for managing the company's Accelerated Nuclear DNA Equipment (ANDE) program, to include coordination with stakeholders on requirements, plans, risks and progress; management of matrixed working groups to develop, coordinate and oversee test, evaluation, and implementation efforts; and serving as the customer support and training manager in support of execution of the program.

- Provide routine technical support related to rapid DNA tactics, techniques, and procedures including leading the research and development of field forward protocols based on vetted laboratory practices to support customer requirements.
- Lead development of the company's global marketing strategy and approach for market expansion, to include consideration of international security risks and controls.
- Oversee and manage the delivery of ANDE rapid DNA systems to customers including law enforcement and defense stakeholders including United States Special Operations Command (USSOCOM) and serve as a liaison with the Defense Forensic Science Center (DFSC) and other Department of Defense (DoD) entities. Anticipate the needs of government customer and become familiar with priorities that will affect current and future needs. Negotiate contracts in coordination with NetBio leadership for research and development, equipment, delivery of service, track whether the terms of the agreements are being met, and notify leadership when agreements are in need of revision or renewal.
- Communicate about and coordinate emerging stakeholder requirements for customers with NetBio leadership on a regular basis. Convey issues and priorities to the product development team at all necessary levels (management, service delivery, etc.). Serve as a liaison regarding technical support and ensure customers' needs are being met.

11/2012-11/2014 **L-3 COMMUNICATIONS, INC**

Joint Special Operations Command (JSOC)

JSOC Intelligence Brigade, Ft. Bragg, NC / Outside the Continental United States (OCONUS)

Technical Exploitation Officer/Research and Development Chief – Biometrics & Forensics

Hours worked per week: 40+ hours

Served as a Technical Exploitation Officer in support of the Joint Special Operations Command (JSOC) under the JSOC Intelligence Brigade (JIB). Also served as Research and Development (R&D) Chief responsible for conducting Science and Technology (S&T) research in biometric and forensic science disciplines with application to Department of Defense (DoD) special operations, force protection, personnel recovery, and intelligence missions. Possess in-depth experience monitoring and conducting advanced research and synthesizing scientific data into meaningful, relevant communications.

R&D Chief Responsibilities:

- Provided biometric & forensic intelligence; full spectrum technical exploitation; and find, fix, finish, exploit, analyze (F3EA) subject matter expertise in relation to special operations requirements, techniques, and efforts as an expert technical advisor.
- Initiated, supported and maintained partnerships with federal agencies, national and defense level laboratories, for-profits, non-profits, and academic institutions.
- Identified customer needs, conducted extensive background literature reviews, performed feasibility assessments, and coordinated across the government to develop appropriate S&T solutions to requirements.
- Transitioned S&T acquisitions to customers: perform acceptance testing of acquired systems, write technical reports, plan and coordinate laboratory and operational environment demonstrations, conduct combat evaluations (CVs), develop manuals and standard operating procedures, and assist in concept of operations (CONOPS) and Tactics, Techniques and Procedures (TTPs) development.
- Promoted portfolio and S&T investment impact through briefings and technology demonstrations to senior JSOC leadership, internal and external stakeholders, scientific community, and non-technical audiences.
- Participated in scientific working groups and requirements meetings of cooperating agencies, academics, and representatives of other forensic science organizations & national and defense level laboratories.
- Managed the rapid DNA (R-DNA) development, testing, and fielding program:
 - Supported JSOC by management of microfluidic platform R-DNA prototype program and tracking technology development for the rapid detection of the 13 core Combined DNA Index System (CODIS) loci.
 - Developed, along with scientists from the Defense Forensic Science Center (DFSC), the R-DNA test metrics for CV testing.
 - Executed the testing of samples on R-DNA platforms and performed data analysis.
 - Presented research findings to defense, special operations, forensic science community and non-technical audiences at professional meetings and scientific conferences.

- Provided technical guidance on tactical employment, technological limitations, CONOPS and TTPS for R-DNA technology.
- Developed and conduct test plans for alternate rapid screening devices (detection of less than 13 core CODIS loci) for investigative and intelligence applications.
- Coordinated and execute with US Special Operations Command (USSOCOM) the FY13 Foreign Testing Comparison Program for R-DNA technologies.
- Planned the transition of R-DNA prototypes to military users through training, stateside military exercises, and demonstration projects.
- Participated in a US/UK bilateral agreement through CTTSO for coordinated R-DNA technology development and testing with the UK Defense Science and Technology Laboratory.
- Provided routine technical support related to tactical forensic science applications, identity operations, and Sensitive Site Exploitation requirements to the following agencies: Assistant Secretary of Defense for Research and Engineering Defense Forensics and Biometrics Office, US Special Operations Command (SOCOM), and the DoD Combating Terrorism Technical Support Office (CTTSO).

Technical Exploitation Officer Responsibilities:

- Designed and conducted forensic photography, latent fingerprint, DNA and Document and Media Exploitation (DOMEX) research projects at JSOC, performed analysis of data obtained to determine validity, reliability, and reproducibility of results.
 - Ensured interoperability and equipment standardization across Special Operations Forces.
 - Planned and conducted special operations exercises and training.
 - Developed joint special operations tactics.
 - Served as an advisor for the USSOCOM Identity Dominance Program.
- Participated in JIB program of instruction for technical exploitation officers.
 - Completed the SERE 400 (Survival Evasion Resistance Escape) and SERE 246/247 Course (Joint Personnel Recovery Agency).
 - Trained on technical exploitation equipment and handheld devices used in full spectrum technical exploitation.
- Deployed in support of DoD activities as necessary.
 - Special Operations Task Force, Afghanistan, 2013 & 2014 (x2)
 - US AFRICOM Support Cell, Somalia, 2014

01/2012-02/2013 **SIGNATURE SCIENCE, LLC**
Defense Intelligence Agency (DIA), Charlottesville, VA
Forensic Scientist/Course Manager, Independent Consultant
Hours worked per week: 10 hours

Under the Office of Forensic Intelligence, provided program management as the Course Manager under the CBRNE and Biometric Applications and Technologies (CBAT) Support Services contract. Provided Biometric and Forensic Intelligence subject matter expertise, lead instruction, curriculum development, program of instruction (POI) development, courseware development, and evaluation mechanisms. Synchronized and integrated current and emerging exploitation Tactics, Techniques and Procedures (TTPs) for Biometric, Latent Print and DNA Intelligence courses that directly support tactical and strategic operations and intelligence requirements.

- Managed task order at a total budget of approximately \$500K.
- Defined DoD customer's biometrics, latent print and DNA intelligence requirements and transitioned into practice within the Agency.
- Lead the planning and the restructuring of the biometrics, latent print and DNA intelligence programs.
- Organized and executed semi-annual training courses for forensic science practitioners.
- Briefed DoD customer senior leadership and proposed funding recommendations for biometrics, latent print and DNA intelligence programs.
- Planned, coordinated and executed military exercises to integrate biometrics, latent print and DNA intelligence into Agency doctrine.
- Participated in government interagency committees and working groups.
- Provided analytical support and lead the preparation of a Latent Print Material Collection Guide document—a comprehensive guide to assist field personnel in the collection and examination of latent prints.

07/2011-11/2012 **NEK ADVANCED SECURITIES GROUP, INC**
US Army JFK Special Warfare Center and School (USAJFKSWCS), Ft. Bragg, NC
Charlie Company/6th Battalion/1st Special Warfare Training Group (Airborne)
Forensic Scientist/ Lead Instructor
Hours worked per week: 40-60 hours

Biometric and Forensic Subject Matter Expert (SME) and Instructor within the USSOCOM Joint Exploitation Training Center (JETC) focusing on the scientific and intelligence applications in Special Operations Forces Site Exploitation (SOFSE). Conducted interdisciplinary instruction involving a wide range of scientific and intelligence areas such as site search, forensic photography; latent print detection, documentation, development, and preservation; DNA detection, documentation, collection, and preservation; tactical questioning; DOMEX, detainee handling and processing, known fingerprint collection, and homemade explosives (HME) recognition and detection.

Developed and executed high-impact scientific and intelligence instruction. Managed teaching laboratories, maintained equipment, taught field and laboratory techniques, conducted tactical equipment evaluations, presented and published instructional materials. Restructured latent fingerprint and DNA intelligence POIs and instituted new advanced laboratory techniques and safety protocols. Supported unique asymmetric operations intended for Special Operations, Counter Intelligence (CI), Human Intelligence (HUMINT) and Signal Intelligence (SIGINT), personnel conducting counterterrorism operations, and force protection activities. Mentor for visiting scientists, fellow instructors, and special operations operators.

- Researched, developed, tested, evaluated and implemented new Leaving Evidence of Presence (LEP) TTPs with the Joint Personnel Recovery Agency (JPRA) examining SOFSE TTP congruence with LEP TTPs to increase the effectiveness of Personnel Recovery (PR) operations.
- Developed, integrated, and implemented *SSE in Support of PR* POIs into three existing courses.

Tactical Equipment Evaluation Projects:

- *SOFSE Camera*
 - Developed the forensic and latent print photography test metrics for evaluation testing.
 - Provided technical guidance on requirements, tactical employment, technological limitations, CONOPS and TTPs for forensic and latent print photography.
 - Developed and conducted test plan for tactical and intelligence applications.
 - Produced detailed tactical evaluation report.
- *SOFSE Color-metric Explosive Test Kits*
 - Developed, in conjunction with government scientists, the HME detection test metrics for evaluation testing.
 - Provided technical guidance on requirements, tactical employment, technological limitations, CONOPS and TTPs for HME test kits.
 - Developed and conducted test plan for tactical and intelligence applications.
 - Produced detailed tactical evaluation report.

07/2009-07/2011 **HARDING SECURITY ASSOCIATES/SIX3 SYSTEMS, INC**
National Ground Intelligence Center (NGIC), Charlottesville, VA/OCONUS
Biometric Intelligence Program (BIP), Collection and Exploitation
Forensic Scientist/Instructor/Team Lead/Laboratory Manager
Hours worked per week: 40-84 hours

Served as a forensic scientist and SME in support of the DoD Biometric Enabled Intelligence (BEI) and Forensic Enabled Intelligence (FEI) programs under the NGIC Biometric Intelligence Program (BIP). Also served as an Instructor responsible for Battlefield Forensics instruction in biometric and forensic science disciplines, Team Lead responsible for a biometric and forensic reach back support program, and Laboratory Manager responsible for an OCONUS biometric and forensic exploitation laboratory all with application to Department of Defense (DoD) rule of law, force protection, and intelligence missions. Possess in-depth experience monitoring and conducting advanced biometric and forensic exploitation and synthesizing scientific data into meaningful, relevant communications and intelligence products.

Instructor Responsibilities:

- Provided biometric & forensic instruction as a Mobile Training Team MTT cadre member training U.S. military and government personnel in Sensitive Site Exploitation (SSE) as well as forensic collection and processing in the battlefield/wartime environment.
- Provided Biometric and Forensic Intelligence subject matter expertise, training and evaluation mechanisms to synchronize and integrate current and emerging TTPs that directly supported current and future Special Operations and Intelligence requirements.

Biometric Reachback Support Team Lead Responsibilities:

- Identified customer needs, performed feasibility assessments, and coordinated across the government to develop appropriate reach back solutions to requirements.
- Promoted program investment impact through briefings and demonstrations to senior leadership and internal and external stakeholders.
- Designed, planned, coordinated and executed Standard Operating Procedures (SOPs) in support of customer with cooperating intelligence community partners, and representatives of other forensic science organizations & national and defense level laboratories.
- Provided routine technical support related to biometrics forensic science requirements, identity operations, and Sensitive Site Exploitation.

Laboratory Manager Responsibilities:

- Deployed OCONUS in support of Operation Iraqi Freedom (OIF) and Operation Enduring Freedom (OEF) under Combined Joint Task Force (CJTF) Troy and CJTF Paladin Combined Explosives Exploitation Cells (CEXC) responsible for forensic exploitation of Improvised Explosive Device (IED) related material.
- Managed the operation of the Forensic Laboratory. Ensured the examination, analysis, and interpretation of physical evidence met the standards established by scientific community in the scientific investigation of crimes. Oversaw the work regarding evidence documentation, forensic photography, finger print processing, latent print photography and latent print examination.
- Provided short and long-term planning strategies to CJTF Paladin based on operational needs, forensic standards and best practices.
- Provided supervision, guidance, counseling and direction to subordinate staff. Assessed the training of forensic scientists, maintained the status of proficiency and certifications, and directed work to achieve established work objectives. Accurately, fairly, consistently, and efficiently evaluated performance.
- Evaluated evidence to provide professional determinations based on such evidence. Compiled statistical data and maintains records; produced scientific reports; and presented and interpreted analytical results. Briefed command staff regarding laboratory operations, physical evidence, forensic results, scientific analysis, and associated intelligence. Coordinated and collaborated with outside forensic laboratories to ensure complete, sound forensic exploitation of evidence.
- Directed the quality assurance evaluations through internal quality system audits; oversaw competency and proficiency testing of staff; initiated corrective and preventative actions; and facilitated the improvement of the laboratory systems. Developed and enforced policies and procedures while maintaining the integrity of case work.
- Maintained internal and external cooperative working relationships through effective written and oral communication. Instructed Explosive Ordnance Disposal (EOD) Technicians on how to recognize, collect and preserve physical evidence by presenting information through formal and informal education and training.
- Determined personnel, equipment and technology needs. Ensured equipment was appropriate, well maintained, and operational to allow for maximum efficiency and protection from evidence contamination. Documented proper operation and maintenance of tools and equipment.
- Monitored and approved assigned work, including the most complex, high profile, and high priority evidentiary assignments.

01/2008-07/2009 **STATE OF NEW MEXICO MOUNTED PATROL**
Troop 2, Albuquerque, NM
Trooper Sergeant/Crime Scene Investigator
Hours worked per week: 8 hours

Trooper Sergeant within Troop 2 of the New Mexico Mounted Patrol responsible for law enforcement and emergency services. Responsible for providing law enforcement services to local, state, and federal law

enforcement agencies within the State in a reserve capacity. Respond to and investigate crime scenes, examine evidence for the presence and development of latent prints, generate reports summarizing the results, and testify as an expert witness as requested.

11/2008-07/2009 **STATE OF NEW MEXICO, OFFICE OF THE INSPECTOR GENERAL**
Human Services Department, Albuquerque, NM
Special Agent/Crime Scene Investigator/Task Force Officer Special Deputy United States Marshal
Hours worked per week: 40-50 hours

Special Agent within the Office of Inspector General under the Human Services Department responsible for conducting criminal fraud and internal investigations relating to employee misconduct, fraud, waste and abuse. Also served as a Task Force Officer and Special Deputy United States Marshal for the District of New Mexico responsible for violent fugitive apprehension.

- Completed detailed investigation reports, acted as a liaison with local, state, and federal law enforcement agencies and task forces.
- Processed and evaluating information, conducted forensic investigations (biometric and digital), data mining and identified and recommended solutions to a wide range of analytical problems; analyzed data from a variety of sources to develop trends, patterns, profiles, estimates and studies; prepared preliminary and finished reports.
- As a member of a Fugitive Task Force, responsible for apprehending violent fugitives. Utilized computer databases, informants, interviews and interrogations, reports, wire taps, and video surveillance to produce timely, tactical intelligence products as well as longer-term strategic products.

11/2007-11/2008 **SANTA FE COUNTY SHERIFF'S AND CORRECTIONS DEPARTMENT**
Office of Professional Standards, Santa Fe, NM
Investigator/Deputy Sheriff/Crime Scene Investigator
Hours worked per week: 40-50 hours

Investigator within the Office of Professional Standards responsible for the investigation of violations of department policy and state and federal law. Responded to crime scenes, conducted forensic investigations, special investigations and internal investigations.

- Completed detailed incident reports, reviewed, recommended and approved policies and procedures, and trained employees in crime-scene preservation, evidence handling, and evidence preservation.
- Responsible for researching, developing, presenting and publishing intelligence products related to gang activities, and threats to prison/jail/community stability as part of an overall Security Threat Intelligence Unit (STIU) team.
- Utilized computer databases, informants, interviews and interrogations, reports, wire taps, and video surveillance to produce timely, tactical products as well as longer-term strategic products. Identified emerging trends and methods of operation in order to deter and interdict gangs with the sourcing, production, and delivery of narcotics.
- Analyzed data in order to strengthen information gathering through intelligence unit fusion capabilities. Liaised with local, state, and federal law enforcement agencies and task forces to gather intelligence and conduct threat analysis on criminal gangs and narcotic related activities.
- Completed detailed investigation reports, acted as a liaison with local, state, and federal law enforcement agencies and task forces.

01/2006-11/2007 **CITY OF AUSTIN POLICE DEPARTMENT**
Forensic Services Division, Austin, TX
Crime Scene Specialist/Crime Scene Investigator/Field Training Officer
Hours worked per week: 40-50 hours

Crime Scene Specialist within the Crime Scene Unit under the Forensic Services Division of the Austin Police Department providing field and laboratory forensic science services in support of criminal investigations. Responsible for identification, documentation, collection, preparation, preservation, and processing of evidence in the investigation of Major Crimes in an ASCLD/LAB accredited laboratory and unit. Provided training for new crime scene personnel and police officer recruits in forensic science.

- Utilized a documented quality assurance program that includes annual proficiency testing; technical, peer and administrative reviews; and adherence to standard operating procedures.

- Responded to and investigated accident and crime scenes, examined evidence for the presence and development of latent prints and DNA, generated reports summarizing the results, and testified as an expert witness as requested.
- Processed the hands and fingers of unknown deceased individuals for identification purposes, mixed and tested laboratory chemicals, as well as conducted research in the field of fingerprints for the development and validation of new latent print detection techniques.
- Performed complex forensic investigations, rendered service, and evaluated crime scenes utilizing disciplines related to crime scene investigation.
- Qualified as an expert in the field of crime scene investigation and testified in State and Federal courts.

07/2003-01/2006 **TOWN OF LEVERETT POLICE DEPARTMENT**
Leverett, MA
Police Officer/Crime Scene Investigator
Hours worked per week: 32 hours

Police Officer within the Police Department of the Town of Leverett, MA responsible for law enforcement and emergency services. Responded to and investigated emergency situations and crime scenes; completed detailed incident reports. Performed complex investigations, rendered service, enforced traffic and criminal laws, and generally provided for the safety of the public. Responded to and investigated crime scenes, examined evidence for the presence and development of latent prints, generated reports summarizing the results, and testified as an expert witness as requested.

09/2001-01/2006 **HAMPDEN COUNTY SHERIFF'S DEPARTMENT**
Law Enforcement Division, Ludlow, MA
Reserve Deputy Sheriff/Crime Scene Investigator
Hours worked per week: 8 hours

Reserve Deputy Sheriff within the Law Enforcement Division of the Hampden County Sheriff's Department responsible for law enforcement and emergency services. Responded to and investigated emergency situations and crime scenes, and completed detailed incident reports. Performed investigations, rendered service, enforced traffic and criminal laws, and generally provided for the safety of the public. Responded to and investigate crime scenes, examined evidence for the presence and development of latent prints, generated reports summarizing the results, and testified as an expert witness as requested.

01/2003-02/2005 **MASSACHUSETTS STATE POLICE**
Station B-7, Shelburne Falls, MA
State Police Dispatcher I
Hours worked per week: 40-50 hours

State Police Dispatcher I responsible for emergency communications including the receiving and triaging of incoming communications and coordination/dispatching of responding police, fire, and emergency medical services. Maintained logs of incidents and track resources, utilized computerized databases.

10/2000-01/2003 **TOWN OF LUDLOW POLICE DEPARTMENT**
Ludlow, MA
Civilian Dispatcher
Hours worked per week: 40-50 hours

Civilian Dispatcher responsible for emergency communications including the receiving and triaging of incoming communications and coordination/dispatching of responding police, fire, and emergency medical services. Maintained logs of incidents and track resources, utilized computerized databases.

05/1998-09/2001 **HAMPDEN COUNTY SHERIFF'S DEPARTMENT**
Jail and House of Corrections, Ludlow, MA
Seasonal Correctional Maintenance Officer
Hours worked per week: 40 hours

Seasonal Correctional Maintenance Officer responsible for the supervision, care, custody, and control of inmate work crews inside a Maximum/Medium security, American Correctional Association (ACA) accredited adult correctional facility.

SELECTED ADVANCED TRAINING

FBI Post Blast Investigator School, Special Operations Forces Site Exploitation Operator Advanced Course, Special Operations Forces Technical Exploitation Course, Advanced Home-Made Explosives, Advanced Cellular Exploitation, Narcotics and Explosives Chemistry, Crime Scene Preservation, Crime Scene Procedures, Crime Scene Processing, Physical Evidence, Electronic Evidence Handling, Electronic Crime Enforcement Training Program, DNA Evidence for First Responders, DNA Evidence for Evidence Collectors, Advanced Crime Scene Investigation and Identification Laboratory Processing, Digital Imaging Techniques, Courtroom Testimony and Presentation, Crime Scene Investigations, Basic Firearms Safety and Documentation, Sexual Assault Investigation, Interview and Interrogation Techniques.

SKILLS & TECHNIQUES

- Trained and proficient in the Reid and Wicklander-Zulawski interview and interrogation techniques.
- Rapid DNA experience: NetBio Accelerated Nuclear DNA Equipment (ANDE) and LGC ParaDNA.
- Extensive experience in Reflective Ultraviolet Imaging Systems (RUVIS), crime scene processing, DNA collection and preservation, basic and advanced latent print development, wet film and digital photography.
- Experience in running and maintaining automated Cyanoacrylate (CA) fuming and humidity/temperature systems.
- Skilled in or good working knowledge of the following digital forensics analytical tools: EnCase, FTK Imager, EnCase Portable, ADF Triage G2, Passware, Atola Insight, MicroSystemation XRY complete (certified), CelleBrite UFED Touch Ultimate/ UFED ChinEx/UFED Physical Analyzer, Oxygen Forensic Suite, EDEC Tarantula

SCIENTIFIC PUBLICATIONS

- O'Brien, B., & Kessler, M. P. (2014) *NetBio-ANDE Rapid DNA System Combat Evaluation Test Report* (DFSC and USSOCOM Joint Publication). Fort Bragg, NC.
- Kessler, M. P., & Fisher C. P. (2017). Crime Scene Dynamics. In A. Mozayani & C. P. Fisher (Eds.), *Forensic Evidence Management: From the Crime Scene to the Courtroom* (pp. 1-8). CRC Press: Boca Raton, FL.

AWARDS & HONORS

2015 Certificate of Appreciation, USMC Marine Raider Regiment, Camp Lejeune, NC
2014 Commander's Award for Excellence, Joint Exploitation Squadron, JSOC Intelligence Brigade, Ft. Bragg, NC
2014 SITEC Superstar, L-3 Communications, Ft. Bragg, NC
2014 Letter of Appreciation, US AFRICOM Support Cell, Mogadishu, Somalia
2011 Commendation, CJTF Paladin Southwest, Camp Leatherneck, Helmand Province, Afghanistan
2010 Commendation, CJTF Troy, Camp Victory, Baghdad, Iraq
2010 Commander's Award for Combat Excellence, CJTF Troy, Camp Victory, Baghdad, Iraq
2007 Personnel Commendation, Police Department, City of Austin, TX
2007 Letter for Exceptional Work (Charles Parker), Police Department, City of Austin, TX
2006 Personnel Commendation, Police Department, City of Austin, TX
2005 Special Recognition Award, New England Narcotic Enforcement Officers' Association
2001 Excellence in Criminal Justice, Department of Criminal Justice, Holyoke Community College