



GLOBAL SOF FOUNDATION EVENT CODE OF CONDUCT

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Global SOF Foundation - Event Participant Code of Conduct

The Global SOF Foundation (GSOF) has established this Event Code of Conduct (the “Code”) to serve as a guideline for the professional conduct of anyone attending or participating in a GSOF Event, as well as the consequences for unacceptable behavior. We expect you to follow this Code so that you and other participants can enjoy the Event responsibly and with respect for the rights of others.

Failure to abide by this Code is subject to corrective action and sanctions, including refused admission, ejection, banishment, and other penalties consistent with this Code.

The Code applies to all attendees, media representatives, speakers, exhibitors, sponsors, staff, contractors, volunteers, organizers, and other guests (collectively referred to as “Participants”) of official GSOF programs, conferences, events, meetings, social gatherings, and other activities held, sponsored, or affiliated with GSOF (“Events”). By attending any GSOF Event, you agree to abide by this **Event Code of Conduct**.

Expected Conduct

The following behaviors are expected and requested of all Participants, both in-person and on any digital platforms related to the Event:

- Behaving in a courteous and professional manner
- Treating all participants with respect, dignity, and consideration, in the spirit of valuing a diversity of views and opinions
- Being considerate, respectful, and collaborative in your communication and actions
- Discussing differences and critiquing ideas in a non-confrontational manner with due regard for the viewpoints of others
- Refraining from demeaning, discriminatory, or harassing behavior and speech
- Reporting suspected inappropriate behaviors directed at yourself or others
- Respecting the rules, policies, and property of the GSOF and its contracted Event facilities and vendors
- Complying with all applicable laws and regulations



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Violations of Expected Conduct

Violations of this Code include, but are not limited to, the following behaviors, either in-person or on digital platforms related to the Event:

- Harassment, which is defined for purposes of this Code to include unwelcome or offensive verbal, visual, or physical contact directed at any Participant, including conduct, comments, or images that a person would reasonably find offensive, demeaning, or hostile
- Sexual harassment, which is defined for purposes of this Code to include unwelcome, unsolicited, and unreciprocated sexual advances, requests for sexual favors, and other verbal or physical conduct or gesture of a sexual nature that has or that might reasonably be expected or be perceived to offend, humiliate, or intimidate another person
- Exhibiting behavior that is unruly or disruptive, or that endangers the health or safety of yourself or others
- Discriminatory conduct based on race, sex, sexual orientation, gender expression or identity, transgender status, age, national origin, disability, religion, marital status, veteran status, political affinity, or any other characteristic protected by law
- Deliberate intimidation, threatening, stalking, or following other Participants
- Sustained disruption of portions of the Event
- Invasion of privacy
- Actual or threatened pushing, shoving, or use of any physical force whatsoever against any person
- Destruction, theft, dismantlement, defacement, abuse, or intentional misuse of GSOF contracted venues, property, equipment, signage, or supplies
- Failure to comply with directions of the GSOF staff or venue personnel regarding Event operations or emergency response procedures
- Retaliation against participants for reporting activity that he or she reasonably believed to be in violation of this Code
- Knowingly and falsely reporting violations of this Code in bad faith
- Accessing restricted or ticketed areas without a proper ticket, pass and/or credential; misusing tickets, passes and/or credentials; presenting a false identification; or permitting another person to falsely present the Participant's identification as his or her own.



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Moreover, this Code is not intended to be all inclusive, and there may be conduct issues that it does not specifically address. In that event, as in all others, Participants are expected to follow the direction of the GSOF Event staff who will take appropriate action to ensure the safety, security and well-being of Participants.

Questions or Concerns

In the event that you wish to make a complaint about anything listed in this Code, or how any violations have been handled, you have the right to lodge a complaint directly with the supervisory authorities.

The details for each of these contacts are:

	Supervisory authority contact details	Alternate authority contact details
Contact Name:	Stuart Bradin	Meaghan Keeler
Address line 1:	3690 W Gandy Blvd.	3690 W Gandy Blvd.
Address line 2:	#140	#140
Address line 3:	Tampa	Tampa
Address line 4:	FL	FL
Address line 5:	33611	33611
Email:	sbradin@globalsoffoundation.org	mkeeler@globalsoffoundation.org
Telephone:	+001-813-530-5184	+001-813-530-5184